FALL | 2026

# THE BOND

## Finding Their Frequency: A Kappa Epsilon Connection Across Generations

ALSO INSIDE

STATE OF THE FRATERNITY

2026 NELLIE WAKEMAN FELLOWSHIP RECIPIENT

RAIN, ROAD TRIPS, AND SISTERHOOD: KEPALOOZA MAKES A SPLASH

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**The mission of Kappa Epsilon is to unite pharmacy students, faculty, and alumni dedicated to empower its members to achieve personal and professional competence, to develop leaders within the profession and community, and to provide professional and philanthropic services.**

*Members of the Alpha Lambda - Participating in KE Weeks of Service cleaning up the river walk.*



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## CONTRIBUTOR LIST:

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*Finding Their Frequency: A Kappa Epsilon Connection Across Generations: Kourtney Engele & Lisa Wall*

*Rain, Road Trips, and Sisterhood: KEPalooza Makes a splash: Jane Hammock*




# THE BOND OF KE


**EXECUTIVE DIRECTOR**
Sarah Eller, CAE

**KAPPA EPSILON FRATERNITY**
6510 Telecom Drive, suite 200
Indianapolis, IN 46268

(317) 973-2504

office@kappaepsilon.org

kappaepsilon.org


**CONNECT WITH US!**

/KappaEpsilonFraternity

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**BOND SUBMISSION DEADLINES**

Content for the Spring 2027 Bond will be due by March 7, 2027.

**SUBMISSIONS**

All KE chapters are encouraged to submit news and stories to The Bond. Articles may be submitted online through the member portal or by emailing vpc@kappaepsilon.org.


*The Bond is the official publication of Kappa Epsilon Fraternity, Inc. The magazine is published two times annually.*

# PRESIDENT'S CORNER

Hello Sisters and Brothers of Kappa Epsilon!



**NIKKINA HANKINS, PHARMD, BCACP**
Grand President 2025- 2027

Many of our chapters complete recruitment during the fall semester, which got me thinking about the beginnings of my Kappa Epsilon journey. I joined Alpha Gamma Chapter during Fall 2009 and one of the reasons I chose to be a Kappa Epsilon sister is our national service project was breast cancer awareness.

At that time, three of my paternal aunts had battled breast cancer and one passed away from to it weeks after my birth. Growing up, breast cancer awareness was more than a cause because it had touched my family deeply. From a young age, I always heard about the importance of early detection and yearly mammograms.

Fast forward to 2026, I am reminded why breast cancer awareness and early detection is so important. Since joining Kappa Epsilon, two of my cousins have battled breast cancer and won! I! I currently have another aunt in the breast cancer battle with us all cheering her on every step of the way.

Breast cancer affected multiple generations of my family, but so has love for each other. Each year, we come together to support survivors in our family and community. We wear our pink. We check in and provide care where we can. We also take the time to remember the loved ones we lost to the battle.

This national service project means so much to me because of how it has affected generations of my family and friends. Kappa Epsilon has helped me a part of the solution by helping others know about ways to be aware of their breast cancer risks and the importance of early detection. What started as a personal connection as a pharmacy student has grown into a major contributor to my dedication and service to Kappa Epsilon.

Thank you to all of our members for all you do to bring breast cancer and ovarian cancer awareness to your communities! Whether you're a collegiate member just beginning your journey in KE, a recent graduate finding your place as an alumna and young practitioner, or a longtime member who has supported this service project for decades, your service matters! You never know how these acts of service are helping others or encouraging a pharmacy student like me to join our organization.

In the BOND,

Nikkina

# GRAND COUNCIL CONNECTIONS

### *PRESIDENT*
**Nikkina Hankins**
grandpresident@kappaepsilon.org

### *PRESIDENT ELECT*
**CharLeigh Steverson**
presidentelect@kappaepsilon.org

Xi, Beta Gamma, Sigma,

### *VP MEMBERSHIP RECRUITMENT*
**Faiza Sumra**
vpmr@kappaepsilon.org

Beta Zeta, Beta, Alpha Pi

### *VP COMMUNICATIONS*
**Melody Evans**
vpc@kappaepsilon.org

Alpha Epsilon, Alpha Lambda, Rho,
Beta Beta

### *IMMEDIATE PAST PRESIDENT*
**Denise Schultz**
pastpresident@kappaepsilon.org

Chi, Beta Pi, Beta Tau, Kappa

### *VP COLLEGIATE DEVELOPMENT*
**Elizabeth Heard**
vpcd@kappaepsilon.org

Lambda, Tau, Alpha Beta,
Alpha Xi

### *VP COLLEGIATE OPERATIONS*
**Maritsa Stephenson**
vpco@kappaepsilon.org

Alpha, Alpha Gamma, Beta Alpha,
Alpha Delta

### *VP ALUMNI DEVELOPMENT*
**Kaileigh Yen**
vpad@kappaepsilon.org

Mu, Pi, Alpha Rho, Upsilon

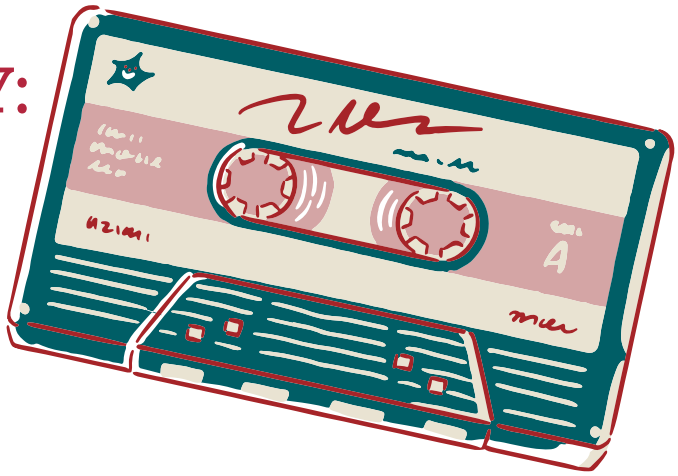
### *VP FINANCIAL DEVELOPMENT*
**Caitlin Hawkins**
vpfd@kappaepsilon.org

Alpha Omicron, Delta, Alpha Nu

### *GRAND SECRETARY*
**Cheyenne Heyward**
secretary@kappaepsilon.org

Psi, Alpha Theta, Alpha Phi

# STATE OF THE FRATERNITY: THE REMIX AT MIDTERM



As we have reached, the midpoint of the 2025-2027 biennium, Kappa Epsilon has much to celebrate. Guided by the theme, "The Remix," our Grand Council, volunteers, staff, and members have continued building on KE's rich legacy while introducing new initiatives designed to strengthen engagement, expand our reach, and prepare the fraternity for the future.

## KEEPING OUR EYES ON THE FUTURE

At the core of KE's work is an ambitious vision for the future. Our 10-Year Goal is clear:
**By 2036, through collegiate and alumni members, KE will insightfully impact the lives of 500,000 healthcare professionals.**

This goal serves as our North Star, guiding decision-making and inspiring innovative ways to connect members and advance the pharmacy profession.

## BUILDING A STRONGER BRAND

One of the accomplishments of the biennium has been the development and implementation of an updated KE Brand Guide. This effort provides consistency across communications, marketing materials, and digital platforms, helping strengthen how the fraternity presents itself to members, potential members, partners, and the pharmacy community.

KAPPA EPSILON
ROOTED IN TRADITION — BONDED FOR LIFE

ROOTED IN TRADITION
KE
BONDED FOR LIFE

KAPPA EPSILON KE

The fraternity has also expanded its professional presence through LinkedIn, creating additional opportunities to highlight member achievements, share educational content, and increase awareness of KE's mission and impact.

# MEMBER ENGAGEMENT BY THE NUMBERS

Creating meaningful opportunities for connection continues to be a priority. Since July 2025, KE has hosted:

**14** Alumni Hangouts

**4** Workshops

**1** In-Person Conference Participation Opportunity

These programs have provided members opportunities to network, learn from one another, stay connected to the fraternity, and continue growing professionally regardless of where they are in their careers.

# SUPPORTING PROFESSIONAL GROWTH

KE remains committed to recognizing excellence and supporting future leaders in pharmacy through scholarships, fellowship, and awards. Members are encouraged to apply for and nominate deserving individuals for opportunities including the Zada Cooper Scholarship, KE/Merck Vanguard Leadership Award, Linda T. Rodgers Memorial Award, Nellie Wakeman Fellowship, Career Achievement Award, and The PIKE Award.



The fraternity is also expanding opportunities for members to share their expertise. The recently launched Call for Programs invites members interested in developing facilitation skills, presenting their knowledge, and advancing the profession through educational programming. In addition, KE is introducing an Inaugural Poster Session, creating a new platform for members to showcase research, innovative ideas, and professional projects.

# LOOKING AHEAD

The second half of the biennium is filled with exciting opportunities for engagement. Members can look forward to:

- Alumni networking hangouts
- Zada Network Book Club discussions
- KE activities at the ASHP Midyear Meeting in Orlando
- The inaugural poster session initiative
- Expanded educational programming through member-led presentations
- 56th National Convention Registration will open in January 2027



# THE FOUNDATION'S IMPACT

The Kappa Epsilon Foundation continues its important work of fostering scholarships, educational programs, and research projects in pharmacy. During the current biennium, the Foundation welcomed new interns and trustees, recognized recipients of the KE Merck Vanguard Award, awarded five $1,000 Zada Cooper Scholarships, and honored members with KE Diamond Pins.

These accomplishments reflect the Foundation's ongoing commitment to supporting student pharmacists, advancing professional development, and investing in the future of pharmacy leadership.

# A FRATERNITY ON THE MOVE

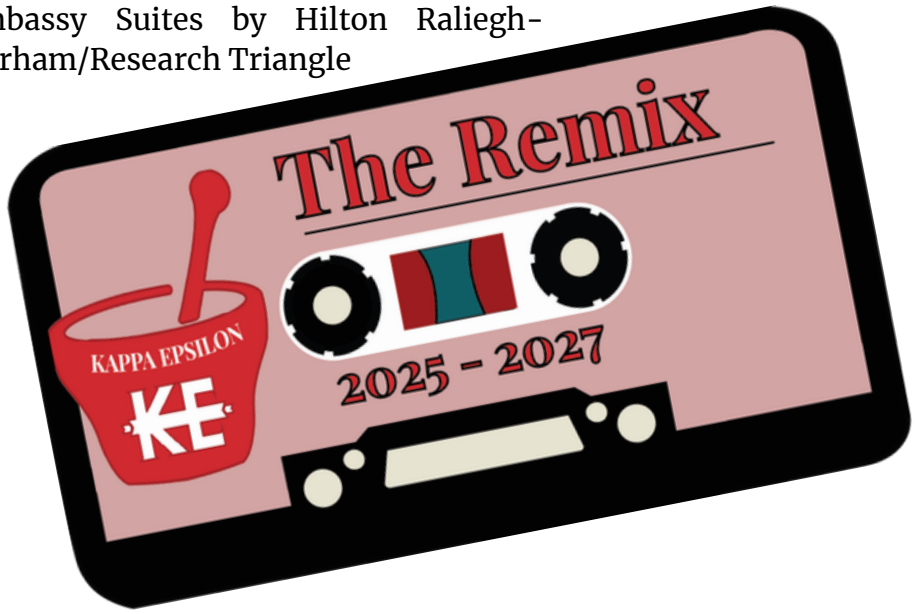
The first half of the biennium demonstrates the strength of Kappa Epsilon's members and the dedication of volunteers, leaders, and staff who make these achievements possible. Through enhanced engagement opportunities, stronger branding, professional development programs, and strategic planning for the future, KE is building momentum toward its long-term vision. As we prepare to "flip the tape" and enter the second half of the biennium, the future of Kappa Epsilon is bright. Together, we are strengthening our fraternity, supporting one another's professional journeys, and expanding our impact across the pharmacy profession.

# KE National Convention

## June 3 - 5, 2027 Raleigh, NC

HOTEL

Embassy Suites by Hilton Raliegh-Durham/Research Triangle






Mark your calendars and make plans to join your Kappa Epsilon brothers and sisters in Raleigh, North Carolina, June 3–5, 2027, for the next Kappa Epsilon National Convention!



Convention is an opportunity to reconnect, strengthen the bonds of our Fraternity, conduct the important business of Kappa Epsilon, and look ahead to our shared future. Whether you are a collegiate member, alumni, advisor, or longtime Convention attendee, we look forward to coming together for another memorable Kappa Epsilon experience.

Registration opens January 2027, with additional details about programming and activities to come.



**Save the date and start making your plans for Raleigh!**

# Your Gift. Their Future.

## The Lasting Impact of the Kappa Epsilon Foundation

***Help today's members access the scholarships, grants, and educational opportunities that can shape their futures in pharmacy.***

Established in 1992 and granted 501(c)(3) status in 1997, the Foundation is dedicated to advancing education, research, continuing education, scholarship, character, and intellectual excellence within the field of pharmacy. Through the generosity of donors, the Foundation helps make opportunities possible for collegiate and alumni members alike, including support for the Zada M. Cooper Scholarship, the Linda T. Rodgers Memorial Award, educational grants for members and chapters, and educational programming that benefits the broader KE community.

While these awards and grants vary in purpose, they share one goal: to help KE members pursue meaningful educational experiences, develop as pharmacy leaders, and bring innovative ideas back to their campuses, chapters, communities, and profession. From recognizing academic achievement and leadership to supporting chapter projects that advance pharmacy education, the Foundation helps turn member potential into lasting impact.

For alumni, year-end giving is a meaningful way to honor your own KE experience while investing in those who are following in your footsteps. A gift to the Foundation helps ensure that today's members have access to resources, recognition, and opportunities that can shape their education and their pharmacy careers. Whether your gift supports scholarships, grants, educational programming, or the long-term strength of the Foundation, your generosity helps sustain the mission of Kappa Epsilon and extend its reach for years to come.

As you consider your year-end charitable giving, we hope you will include the Kappa Epsilon Foundation. Together, alumni donors can make a powerful difference in the lives of KE members and in the future of the pharmacy profession.

**Support the Foundation by visiting kappaepsilon.org/foundation.**

KAPPA EPSILON FOUNDATION

# 2026 Nellie Wakeman Fellowship Recipient: Jayla Coley

Kappa Epsilon Fraternity is pleased to recognize Jayla Coley as the recipient of the 2026 Nellie Wakeman Fellowship, one of the Fraternity's most prestigious academic honors.

Established in 1957, the Nellie Wakeman Fellowship is a $10,000 award jointly sponsored by the American Foundation for Pharmaceutical Education (AFPE) and Kappa Epsilon Fraternity, Inc. The fellowship supports outstanding Kappa Epsilon members pursuing advanced degrees in pharmaceutical sciences. Eligible members are in the final year of a Pharm.D. program or have completed their Pharm.D. and plan to pursue a Ph.D., master's degree, or combined residency/master's program at an accredited U.S. college or school of pharmacy.

Jayla Coley is a dual Doctor of Pharmacy and Master of Science in Pharmaceutical Sciences candidate at Mercer University College of Pharmacy, building a career that brings together clinical pharmacy practice and pharmaceutical research. Her passion for pharmacy began at age 14. By age 18, she had earned an associate's degree in pharmacy technology, followed by a bachelor's degree in biology from Clayton State University.

Over the past seven years, Jayla Coley has developed her clinical experience at Piedmont Henry Hospital, progressing from pharmacy technician to inpatient pharmacy intern. At the same time, her academic work has focused on GPCR pharmacology and drug development, with a specialization in in vivo pharmacological characterization. Her research included developing an in vivo bradycardia model to evaluate the heart-rate effects of a novel lead compound as a potential reversal agent.



Through this combination of clinical practice and pharmaceutical research, Jayla Coley hopes to contribute to both patient care and therapeutic discovery.

For Jayla Coley, receiving the Nellie Wakeman Fellowship is also a meaningful investment in that future.

> Being the recipient of the Kappa Epsilon 2026 Nellie Wakeman Fellowship is both a monumental honor and a deeply meaningful milestone in my professional career.

She shared that Kappa Epsilon's commitment to leadership, high academic standards, and the advancement of women in pharmacy reflects the values she hopes to carry throughout her career. Balancing a rigorous dual-degree curriculum with intensive bench-to-bedside research brings significant financial demands, and Jayla Coley noted that the fellowship will help alleviate those burdens so she can concentrate on advancing her thesis research, strengthening her clinical skills, and preparing to serve as a leader in the profession.

"My commitment to pharmacy is not merely just a career choice, but a lifelong call to serve patients with a passion," she shared. Jayla Coley also expressed her gratitude to Kappa Epsilon and the Foundation for its generosity, belief in her potential, and commitment to supporting future pharmacy leaders.

Kappa Epsilon congratulates Jayla Coley on this outstanding achievement and is proud to support her continued pursuit of excellence in pharmacy practice, research, and patient care.

Applications for the Nellie Wakeman Fellowship are due April 1, 2027.

Learn more at kappaepsilon.org/scholarships/.

# Finding Their Frequency: A Kappa Epsilon Connection Across Generations

**Two St. Louis College of Pharmacy alumnae discovered that their shared Kappa Epsilon experience was only the beginning of a friendship and professional partnership dedicated to helping pharmacy residents thrive.**

**When Kourtney Engele and Lisa Wall began working together at HSHS St. Elizabeth's Hospital in O'Fallon, Illinois, they already were becoming fast friends. Then, at the end of a shift, a conversation with a pharmacy student revealed another connection: all three were members of Kappa Epsilon.**




*Lisa Wall (Lfeft) and Kourtney Engele (right)*

**Kourtney shared that she was not only a KE member but also a former chapter president. Lisa responded that she, too, was a KE alumna and had served as chapter vice president. Their spontaneous celebration, "Go KE! Go presidency!" marked the discovery of a bond that stretched across generations.**

# Different Generations, Shared Traditions

Kourtney graduated from St. Louis College of Pharmacy in 2016 and was part of the KE pledge class of 2011. Today, she serves as Critical Care Pharmacist Specialist and PGY1 Pharmacy Residency Program Director at St. Elizabeth's. After completing her PGY1 residency at the hospital, she remained there and continued to grow in her career. She values the hospital's combination of high-acuity patient care and a close-knit community.

Lisa graduated from St. Louis College of Pharmacy in 1989. Over the course of her career, she worked in hospital, retail, independent and long-term care pharmacy settings before returning to her hometown of O'Fallon. She now works primarily in outpatient infusion and serves as the hospital's Resident Wellness Advisor. Her years of supporting students, pharmacy technicians and residents led her to develop the Resident Resilience and Wellness Program. She has mentored residents for six years and completed the ASHP Well-Being Certificate in 2026.






*Rop: KE Pledge Class 1986*
*Bottom: KE Pledge Class 2011*

Although more than two decades separate their graduation years, Kourtney and Lisa quickly recognized similarities in their KE experiences. They compared pledge traditions, reflected on the close friendships formed through the fraternity and agreed on one particularly enduring memory: KE knew how to throw a great party.

For Lisa, attending the College in the 1980s meant being part of a smaller, pharmacy-focused student body. Students shared classes, experiences and weekend activities, creating an especially close fraternity experience. Kourtney similarly remembers KE formal as a joyful tradition centered on friendship and time spent together.

Their connection also continues through one of KE's most recognizable symbols. When Kourtney learned that Lisa would be presenting their resident wellness program at ASHP Midyear, she placed a giant congratulatory unicorn balloon at Lisa's workstation.

"The KE and unicorn bond were alive and well between us," Lisa recalled.

## Supporting Residents Through a Transformative Year

The pair's shared commitment extends beyond their KE memories. Together, they are helping pharmacy residents navigate one of the most demanding and transformative periods of their professional development.

Kourtney believes residency programs should challenge residents to reach their full clinical potential while recognizing the mental and emotional support they need along the way. Developing resilience, confidence and healthy coping skills early can benefit residents not only during their PGY1 year but throughout their careers.

Lisa's work with residents began organically. During her first year, she met with residents simply to talk, without a set agenda. Over time, she recognized that residents needed more than a listening ear. They needed ways to measure and address stress, along with practical tools for recurring challenges such as imposter syndrome and recovering from setbacks.

"We didn't want a program that coddled the resident, but one that addressed stress, supported the resident and gave them the tools to manage the experience," Lisa explained. After six years of development, she and Kourtney believe the program accomplishes those goals.

Their approach maintains high expectations while creating an environment in which residents feel supported, connected and prepared to handle challenges. Residents leave with clinical knowledge as well as mental health and well-being skills they can carry into their personal and professional lives. Interviews with former residents have shown that different parts of the program resonate with different people. For some, it is a particular mental health tool. For others, it is a new perspective or even a memorable quote.

# From Learners to Colleagues

For Kourtney and Lisa, the most rewarding part of resident mentorship is witnessing each resident's development.

Kourtney takes pride in watching learners become confident, independent pharmacists and, in some cases, future colleagues. When a former resident joins the team and demonstrates the ability to take on advanced responsibilities, she sees a powerful example of the long-term impact mentorship can have on a person's career and life.

Lisa especially values the final meetings of the residency year. With some of the pressure behind them, residents can reflect on what they have accomplished, what they have overcome and how they have changed. Those conversations are both rewarding and bittersweet.

“Seeing their progress is rewarding, and knowing you played a role in that is gratifying,” she said.

Kourtney and Lisa will share lessons from their work during an ASHP Midyear presentation. They recognize that not every residency program will have the resources to replicate their model exactly. Instead, they hope attendees will leave with practical strategies and inspiration to build wellness initiatives appropriate for their own residents and institutions.

“Our goal is to inspire, educate and essentially mentor them in their journey to create a program that benefits their residents,” Lisa said.

# The Lasting Value of Sisterhood

For Kourtney, Kappa Epsilon demonstrated the importance of a strong community of people who support, encourage and mentor one another. Those relationships have helped her develop as a pharmacist, leader and individual. KE also showed her how meaningful mentors and professional networks can support growth throughout a person's life.

That lesson is reflected in her friendship with Lisa. Their shared KE experience served as a starting point, but the relationship has grown through common values, professional interests and a commitment to helping others.

“I truly believe the bonds you form through KE can last a lifetime,” Kourtney said. “Having shared experiences, values and interests creates a foundation for meaningful relationships and can expand your personal and professional network in ways you may not even realize at the time.”





Their advice to collegiate members and new alumni is grounded in what they have learned throughout their own careers.

Kourtney encourages new professionals to consider more than clinical interests when evaluating a career or practice site. It is equally important to find an environment where they connect with the people around them, feel supported, continue learning and have opportunities to challenge themselves. Workplace relationships can have a significant effect on both professional growth and emotional well-being.

Lisa offers residents a memorable piece of guidance: "Find your frequency."

"Find that thing you like and are good at, then magnify it for the greatest good," she explained.

For Lisa, that has meant combining an unconventional collection of skills to support the personal growth, professional development and mental health of younger pharmacists. Helping them function more effectively ultimately contributes to better care for their patients.

Kourtney and Lisa entered pharmacy in different eras and followed different professional paths. Yet the traditions, values and sisterhood they found through Kappa Epsilon created common ground. Today, that connection is helping them strengthen residency education, support the next generation of pharmacists and demonstrate that bonds formed through KE can continue shaping lives and careers many years later.

# Rain, Road Trips, and Sisterhood: KEPalooza Makes a Splash

**A little rain, a few detours, and plenty of laughter set the stage for a St. Charles weekend packed with sightseeing, snacks, shopping, and sisterhood.**

*By: Jane Hammock, Pi Chapter*

The first annual KE Palooza was a rousing success! From the beginning event in Branson, MO, attended by five KEs (Elise Ash, Marianne Billeter, Debbie Neupert, Margaret Haehl, and Susie Bartlemay) back in 2000, to the 2026 event attended by Janet Henglefelt, Cathy Cantini, Debbie Neupert, Marianne Billiter, Jenna Meglio, Brenda Acker, Brenda Drake, Linda McElhiney, Margaret Haehl, and Jane Hammock, alums like to get together, enjoy each other's company, and discuss KE.




This year's event began with torrential rain that impeded travel by car and forced one plane to leave St. Louis airspace and travel to Indianapolis for fuel. The weather made picking up ladies at the airport a challenge.



Once everyone arrived, dinner was at Tony's On Main on the St. Charles Main Street strip. Much conversation made dinner fun. After dinner, we walked back to the hotel, and everyone had time to window shop and to decide the itinerary for the next two days.

Thursday saw Margaret and Marianne head to the St. Louis Arch. Jane and Debbie headed to two needlepoint stores, and the rest headed to the Lewis and Clark Boat House and Museum before exploring Main Street. Again, rainstorms made travel and shopping a real adventure. Everyone returned to the hotel in the afternoon for munchies (lots of chocolate, chips, and drinks since the temperatures were high). A mixer trivia question game helped the alums learn more about each other. Ornery prizes led to hilarity.

Dinner that night was at Hendricks' BBQ. Upon arrival, we discovered their elevator was broken, so Margaret was unable to enter the restaurant due to multiple steps. She took her scooter and left. Nine ladies had BBQ for dinner. After the meal, Marianne visited the ice cream shop so Margaret could have a treat.

Saturday saw the ladies heading back to Main Street. Real coffee was needed by some, and others wanted early morning shopping. The afternoon saw Margaret, Marianne, Jenna, Janet, and Cathy traveling to Grant's Farm to see the iconic Anheuser-Busch Clydesdales. Lots of horse butts were scratched, and pictures were taken. Grant's Farm was originally farmed by Ulysses S. Grant. The other ladies kept shopping. Lunch was a two-hour affair due to another torrential rainstorm that kept the ladies inside.



Back at the hotel, postcards for non-attending alums were signed, stamped, addressed, and bagged, ready for mailing.

Dinner was at Llywelyn's Pub, a great local restaurant. Cayden was our server and took great pictures, gave great service, and helped Margaret navigate the restaurant. We certainly will go back there if ever in St. Charles!! After dinner, everyone went back to the hotel, packed, and said goodbyes to those leaving early.

Sunday morning saw flights leaving early. The six traveling by car had brunch at Novellus. After brunch, the Brendas, Margaret, and Jane left for Indiana, and Debbie toured Historic St. Charles, as that is not her neighborhood.

Thank you to Debbie for booking restaurant reservations and giving info on which hotels were great. Thanks to Jenna for designing and ordering KE Palooza shirts. Thanks to Cathy for the tote bags to carry our shopping cache. And thanks to 10 alums for making KE Palooza a success.

Please watch for KE Palooza 2028 information and discussion during the alum sessions at 2027 Convention in Raleigh!!



# Around Kappa Epsilon

Our collegiate and alumnae members continue to demonstrate the connection, service, and sisterhood and brotherhood that make Kappa Epsilon special. Explore the latest updates and accomplishments from KE members and chapters across the country.

## COLLEGIATES

### PI CHAPTER

PURDUE UNIVERSITY




Pi Chapter has been working alongside Indiana alumnae Jane Hammock and Brenda Acker to preserve the chapter's rich history for generations to come. Together, they have been organizing the chapter's storage collection and transferring historical materials to the Purdue University Archives.

To date, the collection includes 26 scrapbooks, several composite photographs, numerous certificates and awards, bylaws, and chapter minutes from 1978–1999. The chapter is continuing to compile additional materials, including a history of Pi Chapter from 1946 to the present, lists of chapter officers and advisors from 1949 to the present, and chapter minutes from the 2000s.

By placing these materials with the Purdue University Archives, Pi Chapter's history will be preserved in a secure, environmentally stable, centralized location, helping ensure that collegiate and alumnae members can continue to explore and celebrate the chapter's legacy for years to come.

# “ALONE WE CAN DO SO LITTLE; TOGETHER WE CAN DO SO MUCH.”

*HELEN KELLER*